

UNITED STATES DEPARTMENT OF LABOR
WAGE AND HOUR DIVISION
WASHINGTON, D. C.

NOTICE OF PUBLIC HEARING BEFORE INDUSTRY COMMITTEE
NO. 14 FOR THE PURPOSE OF RECEIVING EVIDENCE TO BE
CONSIDERED IN RECOMMENDING MINIMUM WAGE RATES FOR
THE CONVERTED PAPER PRODUCTS INDUSTRY

In conformity with the Fair Labor Standards Act of 1938, 52 Stat. 1060, and Section 511.11 of Part 511 of the Rules and Regulations issued pursuant thereto, notice is hereby given to all interested persons that a public hearing will be held beginning at 10 A. M., October 10, 1940, in Conference Room B, U. S. Departmental Auditorium, Constitution Avenue between 12th and 14th Streets, N. W., Washington, D. C., for the purpose of receiving evidence to be considered by Industry Committee No. 14 in determining the highest minimum wage rates for the Converted Paper Products Industry, which, having due regard to economic and competitive conditions, will not substantially curtail employment.

The term "Converted Paper Products Industry" is defined in Administrative Order No. 56, issued July 8, 1940, as follows:

"The manufacture of all products which have as a basic component, pulp, paper, or board (as those terms are used in Administrative Order No. 41 defining the Pulp and Primary Paper Industry) and the manufacture of all like products in which synthetic materials, such as cellophane, pliofilm or synthetic resin, used in sheet form is a basic component.

"PROVIDED, HOWEVER, that the manufacture of the following shall not be included:

(a) Any product the manufacture of which is covered by a wage order of the Administrator relating to the Textile, Apparel, Hat, Millinery or Shoe Industry or by an order of the Administrator appointing an industry committee for and defining the Pulp and Primary Paper, Carpet and Rug, or Luggage and Leather Goods Industry.

(b) Any product, such as rayon, cellophane, etc., made from such pulp by a process which involves the destruction of the original fibrous structure of such pulp.

(c) Wall paper, roofing paper, insulation board, shingles or lamp shades.

(d) Newspapers, magazines, books, blueprints, photographs and other products in which graphic art is the exclusive medium through which the products function, provided, however, that the production of printed forms, stationery, blank books, and tablets, other than the printing thereof in a job printing establishment, and the production of other products in the use of which graphic art is applied by the ultimate consumer of the products, shall be included within the converted paper products industry as herein defined."

Industry Committee No. 14 was created by Administrative Order No. 56, referred to above. It is charged, in accordance with the provisions of the Fair Labor Standards Act of 1938 and Rules and Regulations promulgated thereunder, with

the duty of investigating conditions in the Converted Paper Products Industry and recommending to the Administrator minimum wage rates for all employees thereof who within the meaning of said Act are "engaged in commerce or in the production of goods for commerce", excepting employees exempted by the provisions of Section 13(a) and employees coming under the provisions of Section 14.

Any person who, in the opinion of the Committee or its duly authorized subcommittee, has a substantial interest in the proceeding and is prepared to present material pertinent to the question under consideration, may appear on his own behalf or on behalf of any other person. Persons desiring to appear are requested to file with Burton E. Oppenheim, Director of the Industry Committee Branch, Wage and Hour Division, U. S. Department of Labor, Washington, D. C., prior to October 2, 1940, a Notice of Intention to Appear containing the following information:

- (1) The name and address of the person appearing.
- (2) If he is appearing in a representative capacity, the name and address of the person or persons whom, or organization which, he is representing.
- (3) A brief summary of the material intended to be presented.
- (4) The approximate length of time which his presentation will consume.

Since the Committee may decline to hear certain persons on the basis of information received pursuant to item (3) above, and since the length of the hearing will require that appearances be scheduled, persons who have filed Notice of Intention to Appear will be notified whether or not they will be heard and if so at what time.

All testimony will be taken under oath and subjected to reasonable cross examination by any interested person present. Testimony so received will be offered as evidence at the public hearing to be held by the Administrator on such minimum wage recommendations as Industry Committee No. 14 may make.

Written briefs of persons who can not appear personally will be considered by the Committee provided that thirty-five copies thereof are received at the address last given not later than October 4, 1940.

Signed at Washington, D. C., this 5th day of September, 1940.

Wayne L. Morse

Wayne Lyman Morse, Chairman,
Industry Committee No. 14 for the
Converted Paper Products Industry

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